

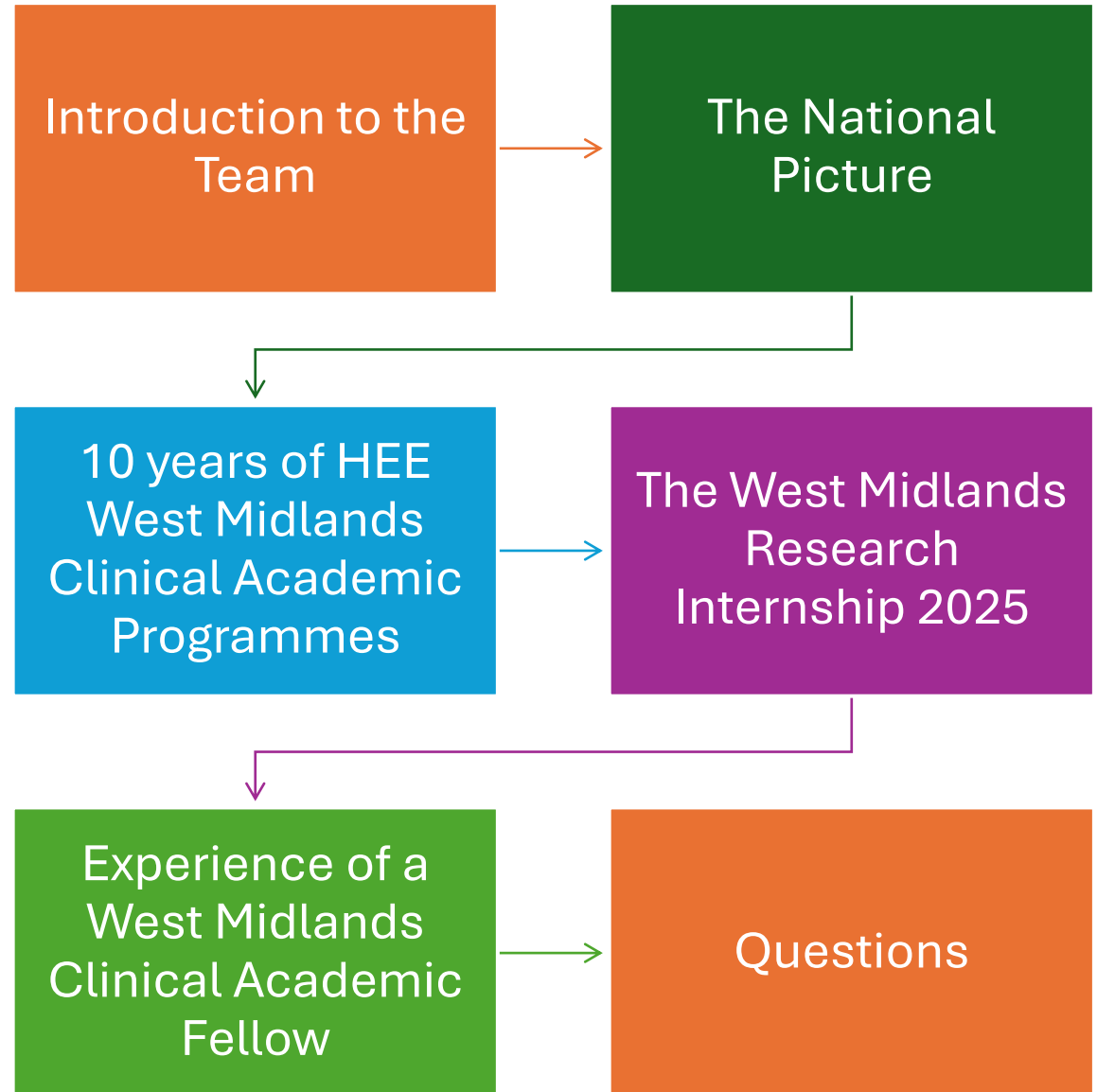
West Midlands Research Internship 2025

delivered by

Integrated Clinical Academic Team



Structure of the Webinar





Integrated Clinical Academic Team



Email
clinicalacademics@uhb.nhs.uk

National Institute for Health and Care Research

We fund, enable and deliver world-leading health and social care research that improves people's health and wellbeing, and promotes economic growth.



Allied Health Professions' Research and Innovation Strategy for England



"Our research & innovation makes a difference."

Classification: Official
Publication approval reference: FHM802_3



Making research matter
Chief Nursing Officer for England's strategic plan for research

Version 2, November 2021

Date published: 29 February, 2024
Date last updated: 1 March, 2024

Report of a UK survey of pharmacy professionals' involvement in research

[Publication / publication](#)

Content

- Summary
- Main findings
- Recommendations
- Background
- Developing initial recommendations for a clinical academic career pathway for pharmacy
- Findings
- Appendix 1: Data tables
- Appendix 2: Examples of organisational actions taken to increase capability and capacity in the pharmacy profession
- Appendix 3: Members of the short list workshop output

Summary

Clinical academics combine clinical work in the NHS with research and provide the bridge between the two; they take insights from clinical practice to inform research and translate research findings into innovations to improve care for NHS patients. Clinical academics are crucial to training future generations of healthcare professionals, by leading on research and delivering much of the teaching of students ([NHS England 2022](#) (<https://www.nps.org.uk/clinical-academics-the-long-term-workforce-plan/>)). Yet we know the pharmacy workforce are underrepresented among clinical staff who take up clinical research training opportunities; for example, only 137 of 5,000 applications to the National Institute of Health and Care Research (NIHR) doctoral fellowship between 2014 and 2021 were from pharmacy professionals.

[Nursing, midwifery and care staff](#)

[Chief Midwifery Officer for England's strategic plan for research](#)

[Safer staffing: nursing and midwifery](#)

[Healthcare support worker programme](#)

[Nursing workforce – international recruitment](#)

[Chief Nursing Officer for England](#)

[Nursing research and evidence underpinning practice, policy and system transformation](#)

[Shared Governance: Collective Leadership programme](#)

[Nursing, midwifery and care staff following the NHS Long Term Plan](#)

[Chief Midwifery Officer](#)

[Home](#) > [Nursing, midwifery and care staff](#) > [Chief Midwifery Officer for England's strategic plan for research](#)

Chief Midwifery Officer for England's strategic plan for research

NHS England has published its [Chief Midwifery Officer for England's strategic plan for research](#). This strategic plan sets out a framework for developing and investing in research activity across the NHS in partnership with others.

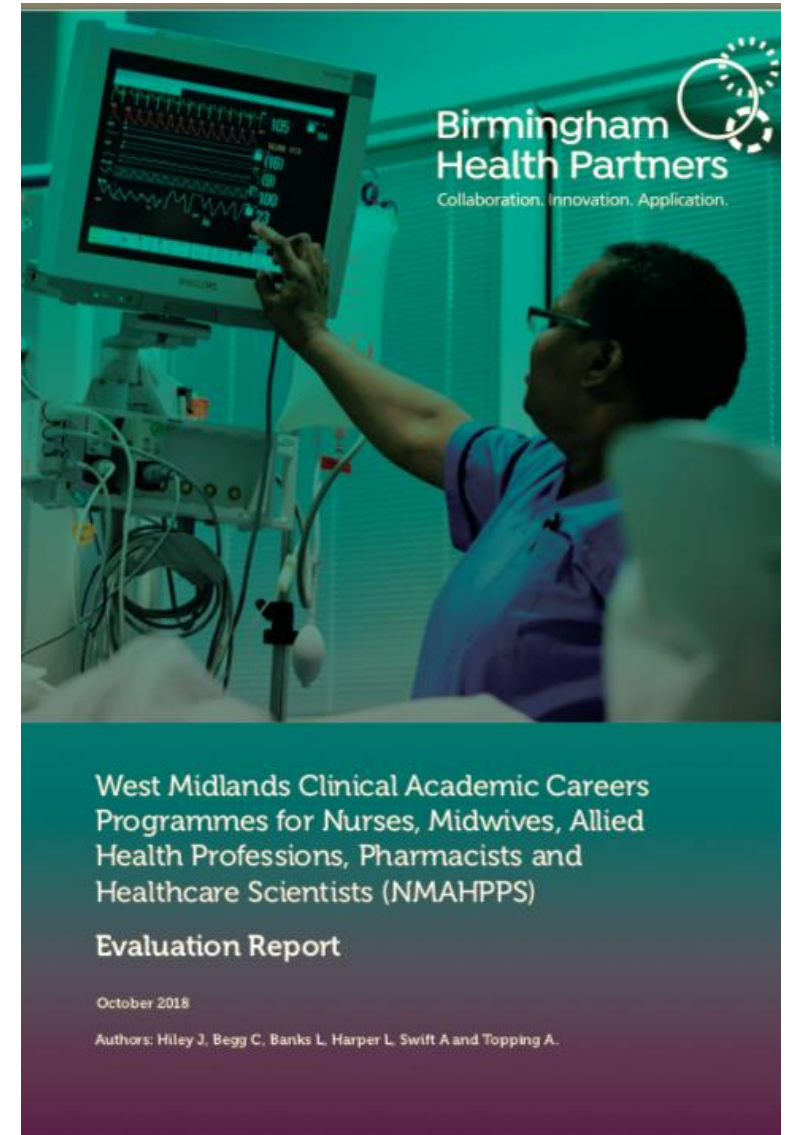
The vision for maternity and neonatal services is to provide safer and more personalised care for women and their families across England. The plan builds on the landmark [Better Births review](#), the [Neonatal critical care review](#), and the [Three-year delivery plan for maternity and neonatal services](#). In this way it supports the delivery of the [NHS Long Term Plan](#) commitments to halve the number of stillbirths, neonatal and maternal deaths and brain injuries by 2025, and the [Cure2PLUS3](#) intention to reduce healthcare inequalities at a local and system level.

Research is recognised for its importance in healthcare; it is one of the main drivers in providing evidence-based improved treatment and care. In general, NHS trusts that are highly research active have better outcomes for patients across their services, even if individual patients are not part of research. This requires a sustainable and supported research workforce – which offers rewarding opportunities and exciting careers for all healthcare and research staff of all professional backgrounds. It also requires boosting areas of high research need and historical under-investment in groups such as midwives.

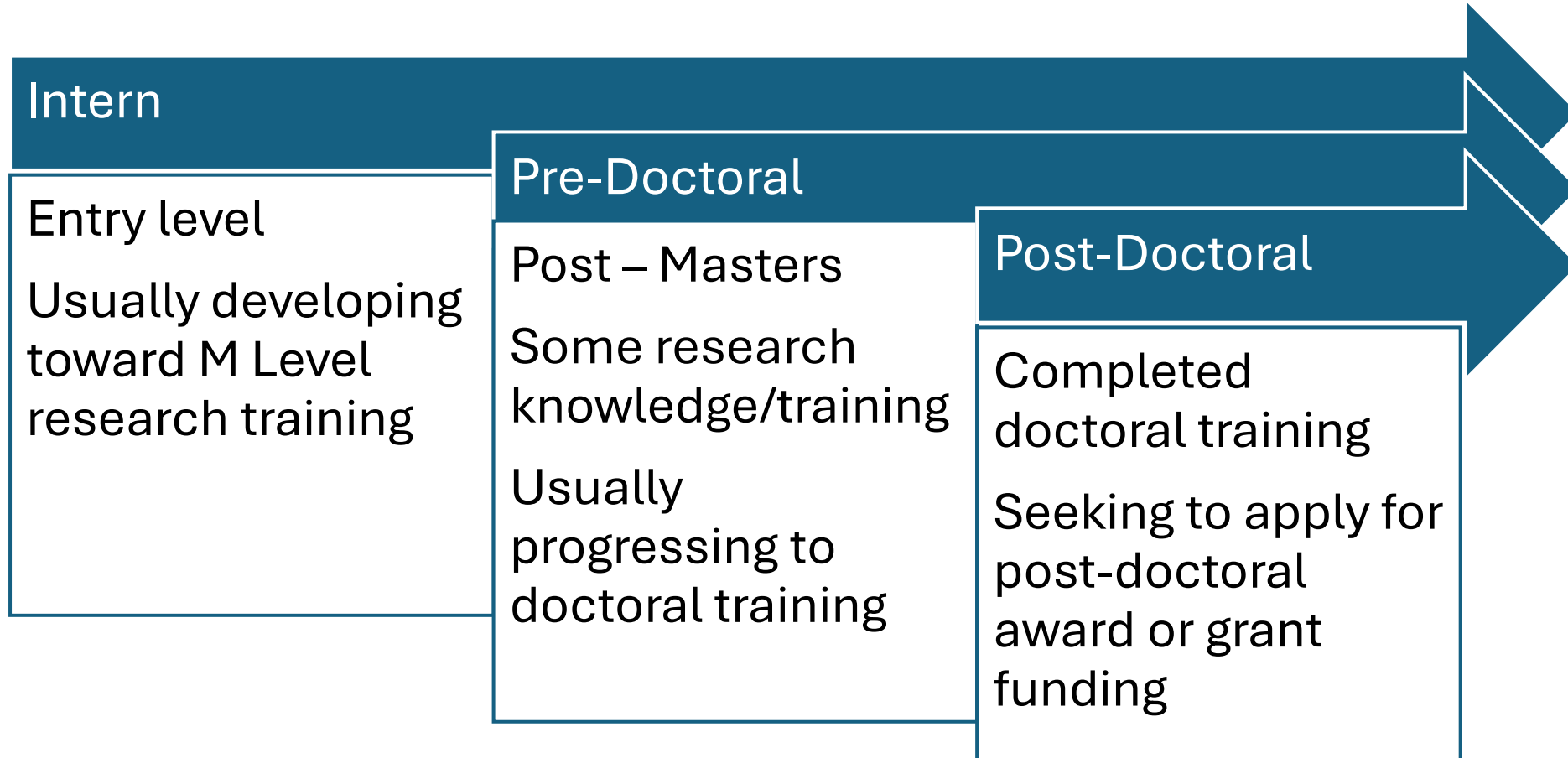
This Chief Midwifery Officer for England's strategic plan for research supports NHS England commitments to improve care and aligns with [making research matter](#), [Chief Nursing Officer \(CNO\) for England's strategic plan for research](#). It has been developed working in partnership with the CNO Research team, the Innovation, Research and Life Sciences Group at NHS England and the National Institute of Health Research. This plan aligns with and supports plans to increase research in the NHS

10 + Years of Integrated Clinical Academic Fellowships in the West Midlands

- Clinical Academic Internship
- Pre-doctoral Clinical Academic Fellowship
- Post-doctoral Fellowship



What we previously offered



NIHR Academy Research Training Awards



Award Programme	Research Training	Clinical and practitioner academic training		
	Eligibility	Fellowships Develop as a health or social care researcher with flexibility for clinical and practice time	Integrated Clinical and Practitioner Academic Programme Combine research with continued clinical practice and development	Integrated Academic Training Programme Develop a career in research alongside clinical training
Pre-doctoral	All professions	Health and social care professionals, excl. doctors and dentists	Doctors and dentists	Professionals in local authority settings
Doctoral	Pre-doctoral Fellowship*	Pre-doctoral Clinical and Practitioner Academic Fellowship	Academic Clinical Fellowship In-Practice Fellowship	Pre-doctoral Local Authority Fellowship
Post-doctoral	Doctoral Fellowship	Doctoral Clinical and Practitioner Academic Fellowship		Doctoral Local Authority Fellowship
Chair	Development and Skills Enhancement Award Advanced Fellowship Research Professorship	Advanced Clinical and Practitioner Academic Fellowship	Clinical Lectureship	Advanced Local Authority Fellowship

*eligible for those aiming for a career in health and social care research methodology



Research Capability Framework

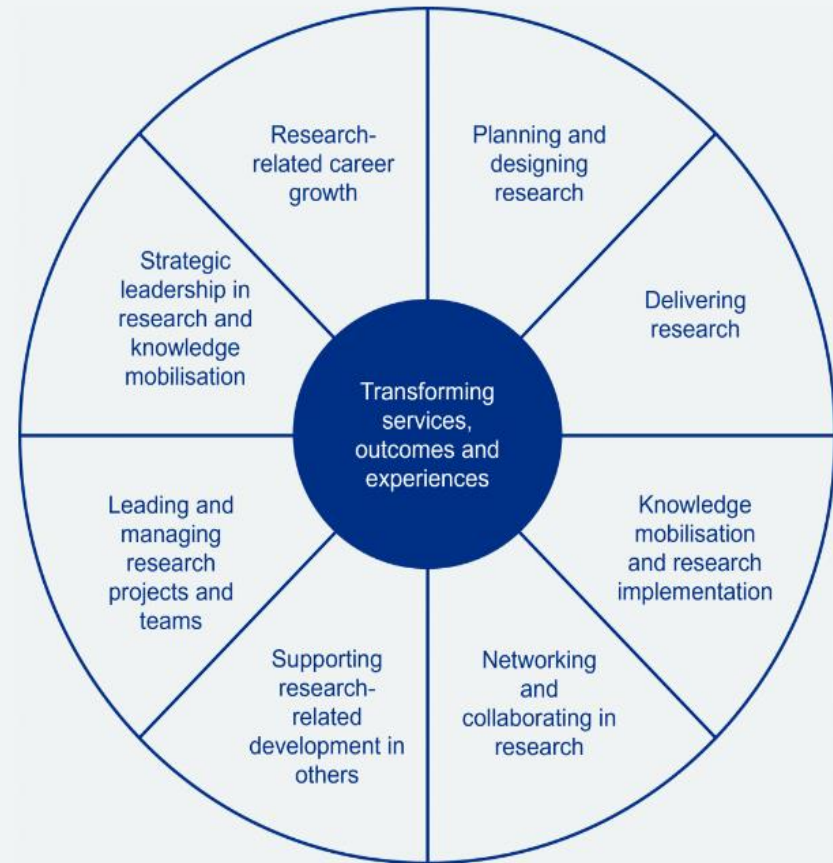
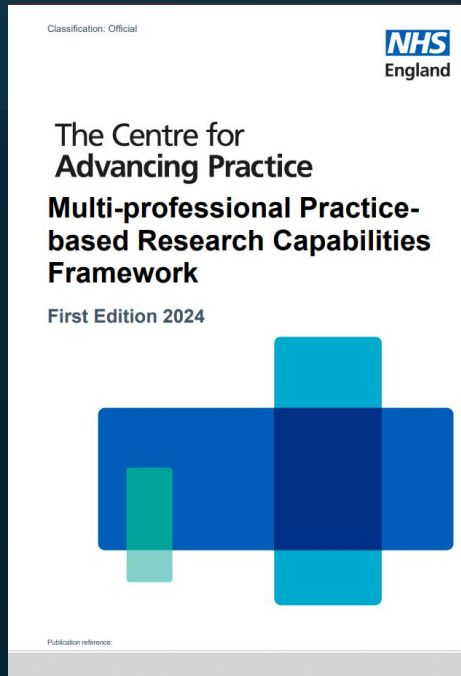


Figure 2: Eight capability domains

The Research Internship 2025



Scale

Increased number for Health and Care Professionals who have/aspire to have research as part of their role



Expectations

1. Advancing research positive culture, embedding research in practice
2. Building organisational leadership capacity for research
3. Advancing specialism of research delivery
4. Clinical academic development



Scope

1. Initial steps to engage with, and grow contribution to, research
2. Implement and mobilise research into practice
3. Research delivery
4. Clinical/Practitioner academics
5. Underpinned by practice-based research capability framework



Funding

A payment to your employer (£7500 in 23/24) plus funds for formal supervision and module **if required**

Programme Structure

Course fee and payment to employer





Who can apply?

- **Anyone registered with these an NIHR approved regulatory bodies**
 - Academy for Healthcare Science
 - General Chiropractic Council
 - General Dental Council
 - General Optical Council
 - General Osteopathic Council
 - General Pharmaceutical Council
 - Health and Care Professions Council
 - Nursing and Midwifery Council
-

Application Process

Deadline Monday 25th November 2024 10am

Expectations

Person Place and Project
Line manager signature

Shortlisting Outcome:

Friday 20th December

Interviews

6th, 7th & 8th January 2025



West Midlands Research Internship Programme 2025



Expectations

1. Advancing research positive culture, embedding research in practice
2. Building organisational leadership capacity for research
3. Advancing specialism of research delivery
4. Clinical academic development



- Personalised outcome driven programme
- Leadership & self-development
- Building a Community
- Presentation day

Where to find out more

West Midlands Clinical Academic Careers Programmes

- Email:
clinicalacademics@uhb.nhs.uk
- Twitter: @BHPCLinAc
@UHB_SoN

NIHR Integrated Clinical Academic Programme

- <https://www.nihr.ac.uk/career-development/research-career-funding-programmes>



Any Questions?



NIHR | National Institute for Health and Care Research

NHS

England
Midlands

NHS

University Hospitals
Birmingham
NHS Foundation Trust

 School of Nursing,
AHPs and Midwifery
Belong • Grow • Contribute


Birmingham
Health Partners
Collaboration. Innovation. Application.